



Swim Instructor

DEPARTMENT: Parks & Recreation Department
PAY GRADE: \$30.00 an Hour
REPORTS TO: Parks & Recreation Director/Recreation Coordinator
DATE: 8/28/23
FLSA DESIGNATION: *Part Time – Non-Union*

Basic Purpose and Function

We are looking to hire an experienced, energetic swimming instructor to help children of all ages develop proper swimming techniques and skills. The swim instructor's responsibilities include evaluating each child's performance during swim sessions and providing feedback, completing attendance, progress, and accident reports, and ensuring that all swimming aids and equipment are in good working order. The ideal candidate should demonstrate patience and enthusiasm and be able to motivate participants to accomplish their swimming goals. Ultimately, an exceptional swim instructor should be able to communicate effectively with participants and ensure that all water safety rules are adhered to.

Primary Duties and Responsibilities

- Teaching swimming techniques, swimming strokes, and water safety rules to children with varying swimming abilities.
- Assisting more experienced swimmers to enhance their swimming abilities.
- Assessing the progress of participants and adjusting teaching programs accordingly.
- Monitoring participants to prevent accidents and injuries.
- Implementing ground rules for each swim session.
- Planning swimming lessons that take into account children's abilities and progressive development.
- Identifying incorrect swimming techniques and correcting students accordingly.
- Build effective, authentic relationships with participants and parents.
- Maintain records as required (attendance, accident reports, progress reports).

Requirements:

- Must be 21 years or older
- 2 years of experience working as a swim instructor.
- Sound knowledge of proper swimming techniques and water safety rules.
- Strong swimming abilities.
- Excellent conflict resolution skills.
- Effective communication skills.
- Passionate and enthusiastic.
- Must be able to demonstrate swim instructor skills in accordance with American Red Cross and York Parks and Recreation standards.

Qualifications:

- CPR, First Aid, and American Red Cross Water Safety Instructor or Basic Swim Instructor (BSI) certifications, or ability to obtain.