

Mount Agamenticus Conservation Crew (seasonal & part-time)



Location: The Mount Agamenticus Region, York County, Maine

Summary of Position:

The Mount Agamenticus management area, located in coastal Southern Maine, supports a diverse, undeveloped coastal forest containing the highest concentration of vernal pools in Maine, rare plant and animal species, and unique recreational opportunities.

Partnering landowner organizations are committed to protecting the natural resources located here while maintaining sustainable recreational access to a network of over 40 miles of trail. Partners include the Towns of York and South Berwick, Great Works Regional Land Trust, York Land Trust, ME Dept. Inland Fisheries & Wildlife, and the York Water District.

Crew will conduct stewardship, facilities maintenance and outreach projects within Mount A's summit park and extended management area to include improving/maintaining trails, restoring native habitat, helping to raise public awareness, and leading volunteers on various projects.

Specific tasks include:

Trail Remediation and Habitat Restoration: rerouting or closing unsustainable trails, rock armoring, hauling and spreading gravel; building/ repairing water bars, bridges, boardwalks and drainage ditches; brush cutting and chipping to maintain early successional forest habitat on summit; keeping trails clear of fallen trees and branches. Managing buffer areas adjacent to trails by cutting, cleaning, planting native vegetation, etc.; removing non-native invasive plants; cleaning up dump sites and trash; monitoring trail conditions.

Environmental Education and Outreach: answering general questions and explaining to visitors the importance of conservation; leading volunteer interns and work groups; conducting visitor-use surveys; maintaining informational kiosks; guiding educational programs for school groups and visitors; and teaching the principles of low-impact recreation.

Miscellaneous: maintaining/improving landscape around buildings and parking areas including litter pickup, lawn care, plantings, weeding, and trimming; maintaining and cleaning buildings to include light carpentry, repairs and painting; managing gate operations for park opening and closing; and reporting any irregular activity or misuse.

Entrance Requirements:

- Self-motivated and hard worker. Be responsible and professional.
- Committed to excellence in task accomplishments for "top quality" results.
- Comfortable engaging with people including outdoor enthusiasts, tourists, neighbors and school groups.
- Productive independently and as a member of a team; with and without supervision.
- Able to receive instructions, and then work independently; improvise when needed and report problems.
- Capable of working a planned schedule that will include long hours and weekends.
- Willing to learn local ecology and natural resource management principles.
- Must be able to work indoors and outdoors in various types of weather conditions and temperatures.
- Moderate physical effort required involving long periods of standing/walking, climbing, bending, pushing, pulling, and occasional lifting of moderately heavy objects up to 50 lbs.
- Must be able to operate telephone, computer, basic construction and trail maintenance tools.
- Vision and hearing adequate to perform the essential function of the job are required.
- Must be able to tolerate ticks, black flies, mosquitoes, wasps, dirt and sweat.
- Demonstrated previous outdoor work and physical labor a plus.

Schedule and Compensation: The Conservation Crew will be expected to work an average of 32 hours per week over the course of the season and will include evenings and weekends. Dates are approximately May 20th through September 1st. This position is not eligible for benefits. Wage range is \$13.00 - \$15.00/hour (contingent on job skills and funding)

To Apply: Please return the signed Town of York, Maine Application for Employment, and cover letter with any supplemental material such as a resume in person, by mail or email to:

York Town Hall
Attn: Department of Human Resources
186 York Street
York, Maine 03909-1314
kagasse@yorkmaine.org

For Inquires Contact: Darin Radatz, Trails, Grounds & Facilities Supervisor at 207.361.1102 or dradatz@yorkmaine.org

Deadline for Applications: Accepting now until April 6th, 2019. Positions are open until filled.

The Town of York is an Equal Opportunity Employer